

A WELCOME CHANGE IS COMING



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Metamorphosis Integrated Solutions Pty Ltd is a human capital and management consulting firm that, together with recruitment, focuses on enhancing the collective and individual career experience.

Over the past three years, asking questions about the work that we do, the how and why we do it, has become the norm. We are looking for information and resources to transform from who we are now, into better versions of ourselves.



The Solution

Metamorphosis Integrated Solutions offers best in world-class executive search, talent mapping, recruitment practices, as well as e-learning, coaching, mentoring, and leadership development.

THE EXPERTS



Zanele Luvuno

The business is led by Zanele Luvuno, who has experience as an entrepreneur and in launching start-ups in diverse industries such as talent acquisition, property investment, as well as ecommerce to name a few.

Zanele's insights are based in a career in talent acquisition which began in 2000, serving prominent South African and African corporations. Since then, she has conducted interviews with thousands of applicants from graduates to executives of listed organisations. These discussions have allowed Zanele to understand what drives candidates when choosing their workplace, how they navigate their time at the company and why they eventually leave.

Thelma Ngcobo

Ms Thelma Ngcobo is a B.A. (Social Science) graduate, holding a post graduate diploma in management from Wits Business School. Ms. Ngcobo participated in the prestigious executive education programme at Harvard Business School (P.M.D.) and undertook diplomatic training in Zimbabwe pre-1994 for the South African Government.



Phetsile Dlamini

Phetsile Dlamini is a PCC ICF-certified integral coach who studied through New Ventures West (NVW) and the University of Cape Town Graduate School of Business Centre for Coaching. She also completed the Alchemy, Art and Science of co-facilitation in February 2017. Phetsile has been coaching since 2015. Her focus is on senior managers and executives.



Mark Eastwood

Marc Eastwood has 20 years' worth of operations and business development experience in New York City, Cape Town, Johannesburg, and Jamaica much of it at the senior

management and executive levels in both the non-profit and private sectors.

Marc is very passionate about people development and the change process, allowing individuals to review where they are and where they desire to be creating high performers.

Craig Cox

Craig Cox, the founder of WOAD International is currently based in Johannesburg, South Africa.

He has extensively studied the major world religions as well as various fields of personal spiritual enlightenment. His classical education encompasses the fields of Philosophy, Psychology, Music, Literature, Hypnotherapy, Part Therapy, IT, Archaeology, Geology and Spiritual Counseling.



Katja Pilger

Born and raised in Germany, Katja Pilger became a special needs educator and worked for

many years in the early intervention programme. When she was 29, she moved to South

Africa and after having her 2 children, she started studying Kinesiology. She broadened her

knowledge with several different Kinesiology Modalities like N.O.T, Marco Rado, SIPS,

Neurotraining, and emotional Kinesiology. Additionally, she studied many other alternative

healing modalities, like Hypno-therapy, Life coaching, EMDR, Holistic health care

practitioner, Reflexology, Cranio-sacral unwinds, Naturopathy, Auricular therapy and Fascia

Trauma Release (FTR)

BECOME A MEMBER



Becoming a member offers convenience and high-quality material. In addition, you will be able to:

Learn from industry professionals

- Interact within a community

- Have access to specialised courses

- Read industry articles

- Listen to podcasts

- Participate in webinars